Environment Safety, Health Principles and C.S.R. POLICY MEMC S.P.A



Goal of Zero Injuries, Illnesses and Incidents

We believe that all injuries, illnesses as well as safety and environmental incidents are preventable.

Conservation of Energy and Natural Resources

We will excel in the efficient use of electricity, natural gas, water, minerals and other natural resources establishing environmental goals belonging to our context.

Goal of Zero Waste and Emissions

We will drive toward zero waste generation at the source. Materials will be reused and recycled to minimize the need for treatment or disposal and to conserve resources. Where waste is generated, it will be handled and disposed of safely and responsibly.

We will set goals and actions to achieve carbon dioxide emission reduction.

Sustainable Development

We will conserve natural resources and minimize or eliminate adverse ESH effects and risks associated with our business, operations, products and services to continuously improve our ESH performances.

We will ensure that our employees have the awareness, skills, and resources to carry out their activities in a manner consistent with this commitment and ensure conformance with the CSR - Corporate Social Responsibility - code.

Compliance

We will meet or exceed all applicable government regulations, company policies and standards voluntarily adhered to, in every area in which we operate.

Business Integration

We will incorporate ESH considerations into our business strategy and maintain a uniform worldwide ESH management system integrated into our routine operations.

Customer & Stakeholders

We will maintain an open and factual dialogue with our customers and other stakeholders and work cooperatively to address relevant ESH issues.

Suppliers & Contractors

We will establish relationships with suppliers and contractors committed to responsible operations and work together to enhance ESH performance, involving them in the pertinent ESH procedures.

Hazardous Substances

We will eliminate or minimize the use of hazardous substances in our final products and manufacturing processes. When hazardous substances must be used we will manage the transport, storage, use and disposal risks to ensure the protection of human health, the environment and communities in which we operate.

New Products and Processes

We will review all new products and processes to eliminate or minimize potential impact to the environment, safety, health and on risks to our organization impacts and ensure compliance with ESH policy and the (CSR) Corporate Social Responsibility code.

New Site Development

We will assess and minimize the potential impacts to the community and the environment through the analysis of our business and interested parties. We will provide contractors and others who work on our behalf a safe and healthful place to work as a routine part of developing and conducting new business.

Community & Government

We will operate as responsible members of the communities in which we live and work and participate in meaningful local and government ESH initiatives. Where appropriate, we will promote and participate in open discussions with our stakeholders about the materials we make, use and the transport and impacts of our activities on their safety, health and environments. We will build alliances with officials and policy makers and follow laws, regulations and practices that improve safety, health and the environment.

Marco Sciamanny (ad interim)

Director, General Site Manager Novara

Angelo Colleoni

Direttore, Project Management Europe

Manager, HR Wovara

Mauro Bertolini

Manager, HR Merano

rco Giacopini

Director Site Manager Merano

Gatta

Manager, Logistics, Stores, Procurement and Supplier Quality