



環安衛政策

我們為全球半導體晶圓製造技術的領導者，並持續為龐大的電子市場提供構件，產品更可支援全世界最聰明的智慧裝置。本公司秉持企業之社會責任，期望於服務顧客的同時兼顧環境保護，並提供更良好、安全之作業環境，以推動企業永續發展。

本公司承諾：

遵守法規：遵守環安衛法令與其他相關要求，定期審查守規性。

環境保護：鑑別產品各生命週期階段之環境衝擊，推動綠色設計與採購、製程清潔生產，達成污染預防、能資源節約、減碳減廢之目標。

危害預防：落實風險評估及應變機制，預防職業傷病，推動身心健康促進，建立優質且安全之工作環境。

持續改善：持續檢討改善環安衛管理系統，以提升環安衛績效。

全員認知：實施各項環保與職安衛教育，將環安衛訊息轉達給所有同仁、承攬商與利害相關者，共同落實環安衛管理，推動企業永續發展。

負責人 孫秀蘭

中 華 民 國 1 0 6 年 1 0 月 0 2 日



Environment Safety and Health Policy

We are global leader in semiconductor wafer technology. Our technical leadership continues to deliver the building blocks for the huge electronics market, and our products support the intelligence of the world's smartest devices. We continue to fulfill corporate social responsibility and obligations as a citizen of this earth. Our sustainable development goal is to meet specific customer requirements while protecting our environment and providing a safe and healthful workplace for our employees.

We are committed to:

- **Regulatory Compliance**

Act in accordance with ESH regulations and requirements, and evaluate conformity with compliance obligations regularly.

- **Environmental Protection**

Identify and reduce the life-cycle environmental impacts of products. We will implement green design, green procurement and cleaner production to achieve pollution prevention, energy and natural resources conservation, waste reduction and GHG emission reduction targets.

- **Injuries, illnesses and incidents Prevention**

Implement risk assessment and prevent occupational injuries, illnesses and incidents. We will establish a safe and healthful workplace and promote physical and mental health of our employees.

- **Continuous Improvement**

Continue to seek opportunities for ESH management system improvement and enhance ESH management performance.

- **Training and Awareness**

Plan and implement ESH training courses and communications process. We will ensure that our employees, suppliers and contractors have the awareness, skills, and resources to carry out their activities in a manner consistent with our ESH commitment.

Dorothy